

If the union hasn't agreed to a contract proposal, what am I voting on?

A: You are voting on whether to accept the Authority's "last-best" contract offer. If the majority of members vote in favor, the terms of the proposal will become the basis for a successor collective bargaining agreement.

If I vote favor of the proposal, when will I see the money in my check?

A: The timeline for payout of the contract increases is unknown at this time. However, cost of living increases are generally processed first, retroactive pay second, and bonus payments third. All across-the-board increases will be paid in full as of the effective date of the increase(s).

Q: Is the 1.5% signing bonus designated as Hazardous Duty Pay?

A: No, this is not Hazardous Duty Pay; this is a one-time bonus with a minimum of \$1,000 simply for reaching a contract.

Q: Are we getting Hazardous Duty Pay?

A: The Authority is prepared to offer hazardous duty pay if the contract is agreed upon. Under the Authority's proposal, eligible employees that reported to work full-time between July 1, 2020 and October 1, 2020 will receive \$2,000. Employees that reported part-time would receive \$1,000. We expect that most employees would be eligible for the \$2,000 bonus. However, under the Authority's proposal, employees hired after June 30, 2020 would not be eligible for this bonus.